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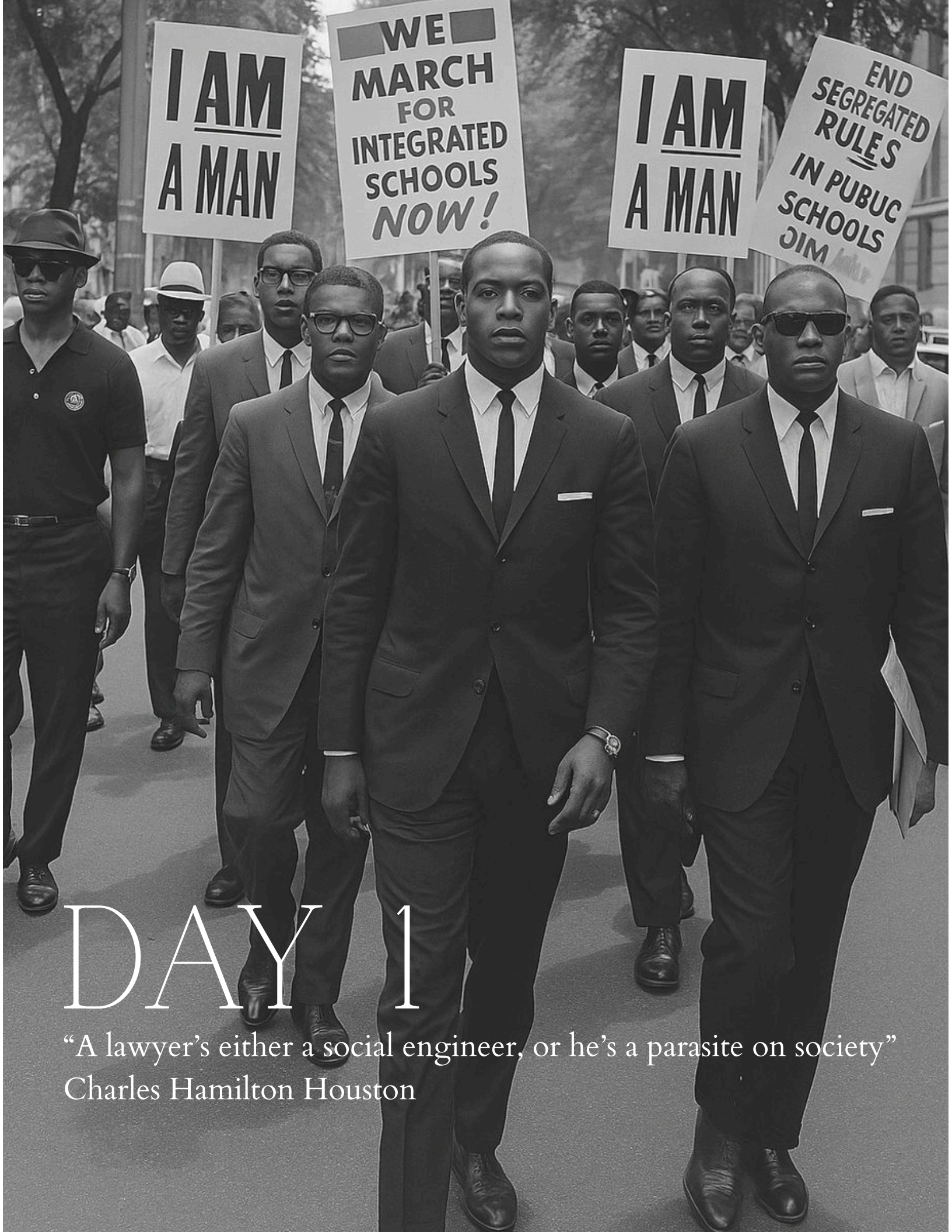
# **CENTENNIAL CLEs**

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## **2025**

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# DAY 1

“A lawyer’s either a social engineer, or he’s a parasite on society”  
Charles Hamilton Houston

# **MONDAY, DAY 1**

## **MORNING: 9:00 – 10:30 AM**

### **Mastering the Courtroom: Perspectives from the Bench and Bar**

Mastering litigation requires effective preparation, strategy, and continuous learning. This panel, featuring plaintiff, defense attorneys, and a judge, will explore key aspects of personal injury litigation. Topics include case theme development, trial strategies, depositions, expert witness preparation, and evidence management. Attendees will gain valuable tools to enhance their trial advocacy, from discovery to closing arguments.

#### Presenters:

- Charisse Coleman, Esq.
- Terrence L Graves, Esq.
- The Honorable Rabeea Collier
- Rodney F. Barganier, Esq.
- Daryl K. Washington, Esq.

### **Guarding Your Legacy: How Disability Can Threaten Your Future and What Wendy Williams Can Teach Us!**

This session will explore the legal and financial challenges that arise when facing disability, using Wendy Williams' estate as a case study. Attendees will learn about the importance of preparing for unforeseen health issues and the need for clear instructions regarding asset management and healthcare decisions. We will discuss essential elements of an estate plan that protect both individuals and their families in the event of a disability. The session emphasizes proactive planning to safeguard one's legacy.

#### Presenters:

- Terrence Quinn, Chair of Real Property, Trusts & Estates
- Jennifer Norton, Vice Chair of Real Property, Trusts & Estates
- Ashley Stepps, Member at-Large of Real Property, Trusts & Estates

### **Running for Office 101**

This CLE will provide the tools, skills, and knowledge necessary for lawyers and judges to run for elected office. Black lawyers and judges play a pivotal role in civil rights and the rule of law, making them excellent candidates for office. Whether you're a first-time or experienced

candidate, this session will guide you on the steps to take when running at the local, state, or federal level. Attendees will gain essential insights to successfully navigate a political campaign.

Presenters:

- Stephanie Brown James, The Collective Co-Founder and Senior Advisor,
- Judge Monica Purdy, Dallas County
- GK Butterfield, Former Congressman
- Peter Harvey - Former Attorney General

**Handling Civil Rights (Section 1983) and Complex Litigation Cases – From Start to End**

This session will explore the essential steps to handle civil rights and complex litigation cases from start to finish. Panelists will discuss case management, the economics of such cases, media exposure, and the use of technology and demonstratives. Attendees will learn from experienced attorneys about effective strategies from pre-suit activities to settlement, discovery, and jury arguments. This session will provide valuable insights on navigating complex litigation to achieve successful outcomes.

Presenters:

- Daryl K. Washington
- Aubrey Pittman
- John Burris
- Carl Douglas
- Ben Crump, NBA Past President
- Rodney Barganier
- Damario Solomon

## **AFTERNOON: 12:30 – 2:00 PM**

**AI and Intellectual Property: Legal Strategies for Innovation, Data Security, and Anti-Counterfeiting**

This session will explore the intersection of artificial intelligence (AI) and intellectual property (IP), focusing on strategies to protect AI-driven innovations and prevent counterfeiting. Attendees will gain insights into the role of trademarks and copyrights in an AI-driven marketplace, as well as best practices for data security and compliance. The

session will address the evolving IP challenges in AI, providing essential strategies to safeguard innovations. Participants will learn how to navigate IP law to mitigate risks associated with AI-generated content.

Presenters:

- Andrea Evans
- Kebharu Smith
- Keyonn Pope
- Colin Caleb

**The Early Dispute Resolution Practice Protocols -- Proven Pathways to Faster and Smarter Settlements!!**

This interactive session introduces the Early Dispute Resolution (EDR) Practice Protocols, offering a four-step process to resolve cases more efficiently. Participants will learn about initial case assessment, information exchange, risk analysis, and forecasting outcomes. Emphasis will be placed on using decision trees to predict litigation outcomes and create more objective settlement proposals. This seminar will provide strategies to evaluate cases early, enabling more informed and efficient resolutions in legal disputes.

Presenters:

- Harold Coleman, Jr., Esq., Principal, Harold Coleman Jr. Ltd. - Moderator
- Peter Silverman, Esq., CCA, Partner, Shumaker, Toledo
- Anne Jordan, Esq., Principal, Jordan Associates
- Michael Hawash, Esq.; Principal, Hawash Houston Mediation
- Reginald Holmes, Esq., Principal, The Holmes Law Firm, Pasadena

**Managing and Navigating Your Government Career**

This seminar will provide strategies for managing a career in federal or state government, focusing on the three types of service: Competitive, Excepted, and Senior Executive. Topics include navigating performance improvement plans, understanding executive orders, and dealing with current government litigation. Participants will also learn tips for leveraging experience, managing career transitions, and ethically applying for positions outside the government. This session will equip attendees with essential tools to navigate their career paths in the public sector.

Presenters:

- Lani Shaw
- Arlene Knighten
- Marlon Primes

**NBA ADR Section Annual Panel Training**

This interactive annual session will cover key topics in Alternative Dispute Resolution (ADR), including impartiality, bias, and culture. The panel will also address interest arbitration, preparing a successful reasoned award, and the use of AI by neutrals. Attendees will gain insights into navigating challenges in ADR, from bias to the ethical use of AI. This session will equip participants with essential tools for effective conflict resolution in various ADR contexts.

Presenters:

- Verline Francis
- Rebekka Ratliff
- Dean Burrell
- Carl Turpin
- Jeanne Charles

**Then & Now, Forth & Back: The Voting Rights Act @ 60**

The history of Black voter disenfranchisement and the ongoing challenges to voting rights will be explored, with a focus on the critical role of the Voting Rights Act (VRA) in ensuring equal participation. The session will examine key milestones, including the Reconstruction Amendments, the impact of segregation and voter suppression, and the VRA's enactment and reauthorizations. Attendees will gain insights into the evolution of voting rights, the challenges that persist today, and the vital role the VRA continues to play in safeguarding democracy.

Presenters:

- Verline Francis





# DAY 2



# **TUESDAY, DAY 2**

## **MORNING: 9:00 – 10:30 AM**

### **The Role of Church in Social Justice**

This seminar will explore the legal challenges religious institutions face while advocating for social justice, fairness, and equality. Participants will gain insights into how these organizations navigate political and economic landscapes to advance their missions. The session will address the intersection of law, religion, and social justice. Attendees will leave with a deeper understanding of how the church can play a pivotal role in promoting equality and justice in society.

#### Presenters:

- Kwame Reed, Moderator
- Juan Thomas, NBA Past President
- Bradley Thomas

### **Sports Law and Artificial Intelligence**

This session will explore the integration of Artificial Intelligence (AI) in sports, focusing on the creation of content and the exploitation of creative concepts. Topics will include the development of AI systems capable of tasks like visual perception, speech recognition, and decision-making. Attendees will gain insights into how AI is transforming the sports industry and the legal challenges it presents. This session will also address the intersection of sports law and emerging AI technologies.

#### Presenters:

- Shannon A. Holmes
- Nick Pittman
- Joe Ford
- Brian Broughton

### **Nuts and Bolts Bankruptcy Basics Every Lawyer Should Know**

This session will provide an overview of Chapter 7 and Chapter 13 bankruptcy, covering when and how attorneys should represent clients in consumer bankruptcy cases. Panelists will discuss strategies to stop foreclosure, garnishment, tax levies, and repossessions, while exploring debt relief and asset protection options. Attendees will learn how to effectively use



the Bankruptcy Code to reorganize debts and improve clients' financial situations. This session will equip attorneys with essential knowledge for handling bankruptcy cases.

Presenters:

- Frank Morris
- Bennie Brooks
- Donald Bell

**Uncovering the Mechanics of Mediation**

This session will explore mediation techniques through role-play, focusing on how mediators assist parties in reaching resolution. The moderator will explain the mediation process, including the role of the mediator and the use of private caucuses to facilitate communication. Attendees will observe how counsel works with mediators to explore various options and resolve sensitive issues. This session is ideal for neutrals and counsel involved in mediation, providing practical strategies for effective conflict resolution,

Presenters:

- Carl K. Turpin
- Alfreida Kenny
- Verlyn Francis
- Yvette Gibbons
- Yonelle Moore
- Earlene Baggett-Hayes

**The Evolution of Health Lawyers: The National Bar Association's Role in Shaping Health Law Practice**

This CLE will explore the evolution of health law through the lens of the NBA Health Law Section and its impact on the legal profession. Attendees will gain insights into how Black attorneys have influenced health law, policy, and advocacy, shaping a more equitable healthcare system. Key topics include landmark health laws, such as the anti-kickback statute, Stark Law, and HIPAA, and their impact on the Black community. The session will also address healthcare disparities, Medicaid reform, and the role of health lawyers in advancing justice.

Presenters:

- To Be Announced

# AFTERNOON: 1:00 – 2:30 PM

## **Environmental Justice Seminar: What Comes Next?**

This panel will discuss the evolution of environmental justice (EJ) and its intersection with civil rights, particularly in light of recent federal changes. Topics include environmental racism, exclusionary practices, and the limitations on disenfranchised populations' participation in decision-making. The session will also explore efforts to continue addressing EJ challenges despite the federal pullback post-Biden administration. Attendees will gain insights into ongoing strategies for advancing environmental justice in a changing political climate

### Presenters:

- To Be Announced

## **The Entertainment Industry and Artificial Intelligence**

This session will explore the intersection of Artificial Intelligence (AI) and the entertainment industry, focusing on content creation and the exploitation of creative concepts. Topics include the development of AI systems capable of tasks like visual perception, speech recognition, and decision-making. Attendees will learn how AI is transforming the entertainment industry and the legal challenges it presents. This session will provide insights into the evolving role of AI in entertainment and the intellectual property implications.

### Presenters:

- Shannon A. Holmes
- Daryl D. Jones
- Joe Ford
- Brian Broughton

## **Sister to Sister: Dealing with Sexism in the Board Room, Court Room, and Everywhere Else**

For Black women, the key to professional success has always been significantly more complicated than merely leaning in. In mainstream environments, we face the dual challenge of navigating both racism and sexism on our way to the top. But in majority Black environments, the very spaces that should be safe and affirming, often provide their own distinct challenges that are no less problematic. In this Session, learn how to successfully navigate sexism and intra-group conflict in racially homogenous spaces in a way that both demands respect and keeps your career potential intact.

Presenters:

- Pam Meanes, NBA Past President
- Arlene Knighten
- Sandra Hemphill

**Between Us Brothers and Sisters: Can We Talk for a Minute?**

The power of the Black legal community to transform careers through collective support will be explored, focusing on the importance of Black in-house counsel supporting Black partners. This advocacy helps promote diversity in top leadership positions within firms and corporate environments, addressing the underrepresentation of Black lawyers at the partner level. The discussion will highlight strategies for dismantling systemic barriers, empowering Black partners to become rainmakers, and fostering collaboration and career development within the network of Black legal professionals.

Presenters:

- Deborah Martin Owens, Moderator
- Lillian Hardy – Hogan Lovells, Partner
- Damon Hart – Liberty Mutual, Chief Legal Officer
- Cheree Johnson – SPX, General Counsel
- Doreen Rachal – Sidley Austin, LLP, Partner
- Grasford Smith – Akerman, Partner

**Leading the Way: The Role of CLOs & GCs in the Evolving Insurance Industry**

A panel of top lawyers from Sompco, Principal, AAA, Guardian, and Equitable will share insights into their roles as CLOs/GCs, their career paths, and the unique challenges they face as leaders of color in the insurance industry. The discussion will highlight the importance of diversity and the differences between property and casualty space versus the insurance risk and asset management space. Panelists will also address key regulatory and governmental issues, with a focus on the global roles some of them hold.

Presenters:

- Kermitt Brooks (Guardian)
- Jose Gonzalez (Equitable)
- Natalie Lamarque (The Principal)
- Windy Lawrence (Sompco)
- April Savoy (AAA)
- Karen Dodson (Travelers)

**Diversity in the Law: How Race and Gender Shape Legal Careers**

This program presents the latest research on how race and gender impact legal careers, from law school to leadership roles. Aaron Taylor, Executive Director of the AccessLex Center for Legal Education Excellence, will discuss the challenges faced by aspiring

attorneys from underrepresented backgrounds navigating law school and the bar exam. Professor Robert Nelson, from the American Bar Foundation and Northwestern University, will share insights from the "After the JD" study, which tracks the careers of lawyers over 20 years, revealing persistent barriers and divisions in client type and practice settings. Professor Atinuke Adediran of Fordham University will focus on the lack of diversity in public interest law, both in legal nonprofits and pro bono partners in private law firms. Moderated by past NBA President Harold Pope, the session will explore the pathways and obstacles faced by attorneys of color in their legal careers.

Presenters:

- Harold D. Pope, NBA Past President
- Robert L. Nelson - Northwestern University, Professor
- Aaron N. Taylor – AccessLex Center, Senior Vice President
- Atinuke Adediran – Fordham Law, Associate Professor



# DAY 3

God of our weary years  
God of our silent tears  
Thou who has brought us thus far on the way  
Thou who has by Thy might Led us into the light  
Keep us forever in the path, we pray  
Lest our feet stray from the places, our God, where we

Lest, our hearts drunk with the wine of the world, we



# **WEDNESDAY, DAY 3**

## **MORNING: 10:00 – 11:30 AM**

### **NBA Leadership Development Institute Training**

There will be a corporate governance overview and an in-depth review of the NBA Constitution and Bylaws and other NBA key governing policies. Also, a presentation on the overview of corporate financial principles, financial reporting and best practices in executing your fiscal responsibility duty for the financial well-being of a corporation. Pointers on how to best execute your role as a corporate board member and attorney by discussing the NBA's Six Ethics Core Values. A discussion will be held on how to become an NBA Board Member.

#### **Presenters:**

- Kevin D. Judd, NBA Past President – *Moderator*
- Ashley Upkins, NBA President-Elect
- Harold Pope, NBA Past President
- Bernice Walker, Chair of the NBA Constitutions and Bylaws Committee
- Lamont Bailey, NBA Board Member at-Large

### **Navigating the Legal Maze: Strategies for Real Estate & Foreclosure Challenges**

This session will explore key challenges in the real estate and foreclosure sectors, focusing on fluctuating market conditions and complex legal issues. Attendees will gain insights into property rights, debt collection, foreclosure processes, and strategies to navigate them effectively. Topics include the Automatic Stay under 11 U.S.C. § 362, foreclosure delays, and exceptions like serial filings and bad faith petitions. The session will also cover lien stripping, mortgage modifications, and strategies for homeowners and investors using Chapter 13 and Chapter 11 bankruptcy.

#### **Presenters:**

- Donald Bell, Chair of the Bankruptcy Section
- Terrence Quinn, Chair of the Real Property, Trusts & Estate
- Jennifer Norton, Vice Chair of the Real Property, Trusts & Estates Chair
- Robert Davis, Bankruptcy Section

### **NBA Women in the Game - Wonder Women Game Changers: Past, Present and Future**

This session will bring together NBA Women in the Game to discuss career obstacles and accomplishments in the legal profession. Attendees will hear candid conversations about overcoming challenges and celebrating victories, both in and out of the courtroom. The session will highlight strategies for success and personal stories from women lawyers who

have paved the way for future generations. Don't miss this opportunity to gain inspiration and insights from influential women in law.

Presenters:

- CK Hoffler, NBA Past President
- Kim Keenan, NBA Past President
- Karen Evans
- Channa Lloyd
- Tonya Primus

**Show Me The Money: Black Women Investments in Private Equity Funds and Intellectual Property**

Black women are the fastest-growing demographic of entrepreneurs in the U.S., yet they face significant financial barriers, including limited access to capital. As private equity firms increasingly invest in cutting-edge technology and innovation, they are creating new opportunities for entrepreneurs. However, Black women are more likely than other demographic groups to self-fund their businesses, highlighting the need for a more equitable investment environment. This discussion will explore the biases in investment assessments and how the finance community can support Black women in the evolving landscape of private equity and intellectual property.

Presenters:

- Sherrese Clarke Soares - Founder & CEO Harbor View.
- Jennifer Fisher Golden – *Moderator*
- Amanda Butler-Jones

**The National Bar Association International Law Section Presents: I. The Humanitarian Crisis in Haiti: Rebuild, Restabilize and Reform II. Protecting the Rights of Haitian Immigrants in America**

Through a historical lens, this session will explore the ongoing humanitarian crisis in Haiti, focusing on the country's political instability and financial hardships caused by global interference and its historical debt to France. Discussions will cover the current situation, including lawlessness, gang violence, and famine affecting displaced persons. Legal practitioners will learn about efforts to provide support to Haitians in both the diaspora and Haiti, including medical aid and humanitarian assistance. The session will also highlight the role of National Bar Association lawyers and the Haitian Lawyers Association in advocating for Haitian immigrants' rights and working to reform, rebuild, and restabilize Haiti.

**Panel One: Elected Officials**

**Co-Moderators:** Attorney Anastasie Sénat, Co-Founder and President of the Haitian American Lawyers Association of Illinois and co-author of House Resolution 1241 and Attorney Yveline Dalmacy, International Law Section Member, National Bar Association, Secretary Haitian American Lawyers Association of New York

Hon. Kwame Raoul - Illinois Attorney General and Co-Founder of the Haitian American Lawyers Association of Illinois

Congressman Jonathan Jackson,

Congresswoman Jan Schakowsky, Introduced House Resolution 1241

Hon. Lionel Jean-Baptiste - Circuit Judge of Cook County, Co-Founder and Past President of the Haitian American Lawyers Association of Illinois, and co-author of House Resolution 1241

Panel Two: Haitian Community Organizers

Moderator: Attorney M. Deborah Saint Vil, President of the Haitian Lawyers Association

Ms. Guerline Jozef, Director of Haitian Bridge Alliance

Mr. Etzer Cantave, Assistant Director of Operations and Office of Sponsored Research at the University of Illinois at Chicago, Chair of the public policy and advocacy committee for the Coalition of Haitian American Organizations in the Chicagoland Area and co-author of House Resolution 1241 and Past president of the DuSable Heritage Association

Ms. Sophia Pierrelus, Haitian-American activist from Ohio

Hon. Claudette David, Historian, The National Haitian American Elected Officials Network (NHAEN) and Commissioner in the District of Columbia

II. Protecting the Rights of Haitian Immigrants in America- The Haitian American Lawyers Association representatives will discuss efforts to assist Haitian immigrants with getting asylum and provide NBA lawyers with a basic understanding of the process.

Panel Three: Haitian American Lawyers/Association Presidents

Presenters:

- Robyn L. McCoy, Vice Chair International Law Section – Moderator
- Dorothy Thomas – HALA of GA
- Chantal Joseph – HALA of DMV
- Wilson Antoine – HALA of NJ
- Rodney Pepe- Souvenir – HALA of NY
- M. Deborah Saint Vil – HLA (FL)

**Uncovering the Mechanics of Mediation: Key Considerations for Mediating Sexual Harassment Claims**

Through role-play, attendees will explore mediation techniques for resolving sexual harassment claims, focusing on how mediators assist parties in reaching a resolution. The moderator will outline the mediation process, highlighting the role of private caucuses in facilitating communication and addressing sensitive issues. Participants will observe how counsel can work with mediators and clients to explore options and navigate complex matters. Practical strategies for managing volatile issues and ensuring effective conflict resolution will be discussed.



Presenters:

- Carl K. Turpin
- Alfreida Kenny
- Verlyn Francis
- Yvette Gibbons
- Yonelle Moore
- Earlene Baggett-Hayes

**Advocating for Equity: The Role of Black Attorneys in Protecting Health Rights Amid Political Challenges**

Black attorneys play a critical role in advocating for marginalized communities amid political challenges to Medicaid, health rights, and social policies. Topics include promoting accountability in medical institutions, advancing racial equity in healthcare, and strategies for addressing legislative changes related to medical errors and tort reform. Attendees will gain insights into the legal tools available to challenge discriminatory policies and protect health rights. The session will provide actionable advocacy strategies for Black attorneys working to advance equitable healthcare outcomes through coalition-building and legislative efforts.

Presenters:

- To Be Announced

**The National Bar Association Centennial Commission Presents: The Legacy of In-House Counsel: Securing the Future of Black Lawyers (Part 1)**

This session will explore the critical role of in-house counsel in shaping the future of Black lawyers, emphasizing how they can create lasting opportunities and pathways for advancement. Discussions will focus on the legacy of Black in-house counsel, the importance of mentorship, and strategies to secure the success of the next generation of legal professionals. Panelists will highlight the impact of diverse leadership in the corporate sector and how supporting Black lawyers in-house can foster a more inclusive and equitable legal profession. Participants will gain valuable insights into the actions and initiatives that can strengthen the pipeline for Black attorneys within corporate legal teams.

Presenters:

- To Be Announced

### **Corporate Governance Midyear Review: Key Insights & Emerging Trends**

Stay ahead of the curve with this midyear review of corporate governance developments. This CLE course will provide in-house counsel and corporate attorneys with essential updates on regulatory changes, enforcement trends, and best practices shaping corporate governance in 2025. Topics will include board oversight responsibilities, ESG considerations, and legal and regulatory developments. Gain valuable insights to help your organization navigate compliance challenges and maintain strong governance frameworks for the remainder of the year.

#### Presenters:

- To Be Announced

## **AFTERNOON: 1:00 – 2:30 PM**

### **Employment Law Update 20205**

Join us for an informative panel discussion on the latest developments in employment law for 2025. This session will cover emerging trends from the Equal Employment Opportunity Commission (EEOC), including recent enforcement actions and policy changes. We will also explore current trends in collective bargaining and labor relations, examining how these shifts are impacting workplaces across various industries. Additionally, the panel will address other hot topics in employment law, providing insights into the evolving legal landscape and offering practical guidance for navigating these changes. This discussion aims to equip legal professionals and HR practitioners with the knowledge needed to stay ahead in the dynamic field of employment law.

#### Presenters:

- To Be Announced

### **Women Working to Overcome Implicit and Explicit Bias: How Can We Build a Bridge Across Cultures**

To develop concrete steps to address the issues faced by women including cultural biases from other women and implicit and explicit biases that women face. Women, across cultural lines, face obstacles in working together and supporting each other in a male dominated Legal Profession. How can women work more closely together to gain common interests? How can we create an unstoppable sisterhood? The promotion of full and equal

participation in the legal profession involves eliminating bias and increasing diversity. The goal of any organization or profession should be to promote diverse perspectives through the inclusion of all races and ethnicities.

Presenters:

- Pam Meanes, NBA Past President
- Sandra Yamate
- Charlyn Stanberry

**Recent Developments in Ethics**

This seminar will focus on the recent developments in Ethics including disciplinary actions, AI updates and how to respond to disciplinary complaints.

Presenters:

- To Be Announced

**Attorney John Burris - The Godfather of Police Litigation**

This program will feature a screening of the documentary regarding the life of Attorney John Burris, one of the most famous and consequential attorneys in American history, who tried hundreds of police brutality cases including: Rodney King, Oscar Grant, Tupac Shakur, and many others. Following the screening, there will be a panel discussion featuring John Burris, Judge Terry Wiley, and Terrance J. Evans.

Presenters:

- John Burris
- Judge Terry Wiley
- Terrance J. Evans

**Dismantling the Prison Pipeline in the Public School System and Juvenile Delinquency System**

This panel will discuss the historical context of the school to prison pipeline in the public school system and the juvenile delinquency system. Panelists will discuss the historical context of the juvenile delinquency system and how it has evolved from a system aimed at rehabilitating young people to one that is incentivized to lock them up. There will be a discussion of the implementation of law enforcement and metal detectors in the public school system as well as the codification of criminal laws aimed at penalizing adults being added to the student code of conduct in the modern day public school system.

Furthermore, there will be training for legal practitioners on how to handle a delinquency case, successful methods used in the juvenile courts to divert the youth from the school to prison pipeline and how to employ methods of educational advocacy to assist students with avoiding the school to prison pipeline.

Presenters:

- Lynda McGhee, Director of the Michigan Children's Law Center in Detroit, Michigan
- Rita O. White, Past President of Black Women Lawyers Association of Michigan and the Vanzetti Hamilton Bar Association
- Robyn L. McCoy, Member at Large, NBA Criminal and Juvenile Justice Law Section

**The Realities of Using AI Responsibly: How to Empower Innovation and Avoid Costly Litigation**

The use of artificial intelligence (AI) in legal practice offers great potential for innovation but also introduces significant legal risks. This program will explore how to balance empowering technological advancements with the responsibility to avoid costly litigation. Panelists will discuss the ethical, legal, and compliance issues surrounding AI, offering strategies to ensure its responsible use. Attendees will gain practical insights into integrating AI effectively while minimizing exposure to legal challenges and maintaining regulatory compliance.

Presenters:

- To Be Announced

**The National Bar Association Centennial Commission Presents: The Legacy of In-House Counsel: Securing the Future of Black Lawyers (Part 2)**

This session will explore the critical role of in-house counsel in shaping the future of Black lawyers, emphasizing how they can create lasting opportunities and pathways for advancement. Discussions will focus on the legacy of Black in-house counsel, the importance of mentorship, and strategies to secure the success of the next generation of legal professionals. Panelists will highlight the impact of diverse leadership in the corporate sector and how supporting Black lawyers in-house can foster a more inclusive and equitable legal profession. Participants will gain valuable insights into the actions and initiatives that can strengthen the pipeline for Black attorneys within corporate legal teams.

Presenters:

- To Be Announced



## **Securities Law: Navigating a Complex Landscape Where a Conflicts Exists and New Products & Services Seek little or No regulation**

Securities law is facing an evolving landscape marked by complex financial regulations and emerging conflicts. This seminar will explore the challenges of regulating new financial technologies, such as cryptocurrencies, decentralized finance (DeFi), and tokenized securities, while addressing the lack of a unified regulatory framework that creates legal ambiguity. Participants will discuss common conflicts, including disputes over the classification of digital assets, compliance with Anti-Money Laundering (AML) and Know Your Customer (KYC) regulations, and the enforceability of smart contracts. The panel will emphasize the critical role lawyers play in balancing innovation with investor protection amidst growing opposition to regulatory enforcement.

### Presenters:

- To Be Announced

# DAY 4





# **THURSDAY, DAY 4**

## **AFTERNOON: 1:00 – 2:30 PM**

### **They Not Like Us: From Bars to Briefs - Exploring Intellectual Property and Entertainment Law Battles From Drake's Diss Track to TikTok's Viral Hits**

Get ready for a lively discussion on the hottest topics in intellectual property and entertainment law! Our expert panel will dive into the latest cases making headlines, including: The battle between Drake and Universal Music Group; Earth, Wind & Fire's fiery trademark dispute; The emerging copyright issues facing social media creators and influencers.

Join us for an entertaining and informative exploration of the intersection of music, entertainment, and law. Don't miss out on the fun and insightful conversation!

#### **Presenters:**

- Jennifer Fisher Golden - Director & Senior Counsel - Boeing Intellectual Property | Engineering, Test & Technology - *Moderator*
- Merlyne Jean-Louis - Partner, Pierson Ferdinand LLP
- Candace Arrington - Director, Business & Legal Affairs, Peanuts Worldwide LLC

### **The Past, Present, and Future of Diversity, Equity, and Inclusion In America**

This program will explore the history and contributions of Black Bar Associations, Black Lawyers, and Black Judges, and also provide strategies for navigating attacks on diversity, equity, and inclusion from the federal government and special interest groups. This program will also feature insights from the legendary Black lawyers and bar leaders who have dedicated their careers and lives to the advancement of civil rights, diversity and inclusion throughout the United States.

#### **Presenters:**

- Terrance J. Evans – *Moderator*
- Robert L. Harris, NBA Past President
- Belinda D. Stith
- Samuel Emiliano Brown
- Mariah Cooks
- Shardé Skahan
- Ludlow Barrington Creary II
- Josi Swonetz

### **Board Governance & Ethics: Raising the Bar on Effective Meetings**

There will be an overview of board members' obligations on a board and their ethical responsibilities. Discussion on the courts' general outlook on a deliberate body's rulings on

parliamentarian questions, and a discussion on the powers and limitations of board of directors in a non-profit organization setting. The presentation will also include a focus on meeting deliberations, with an emphasis on rules priority, processing motions, debate and voting processes.

Presenters:

- Kevin D. Judd, NBA Past President
- Hon. Patricia J. Titus (Ret.)

**Navigating the Shifting Sands of DEI: Distinguishing Legal from Illegal Practices**

An in-depth look at the evolving legal challenges surrounding Diversity, Equity, and Inclusion (DEI) initiatives will be provided, highlighting recent legal developments and increased scrutiny. The session will focus on the legal distinctions between permissible and unlawful DEI practices, including the implications of Title VII of the Civil Rights Act of 1964 and recent interpretations by the EEOC and DOJ. Attendees will analyze the legality of DEI strategies, such as recruitment, hiring, promotion, and training programs, and assess the legal risks associated with quotas, preferences, and race- or sex-conscious initiatives. Practical guidance will be offered on developing and implementing DEI programs that promote inclusivity while remaining compliant with anti-discrimination laws.

Presenters:

- To Be Announced

**The National Bar Association Centennial Commission Presents: Tracing Our Heritage Through Discovery and Preservation to Secure Our Future**

The National Bar Association Centennial Commission presents a compelling exploration of the organization's rich history and its ongoing efforts to preserve and honor the legacy of Black lawyers. This session will trace the journey of discovery and preservation, highlighting key milestones in the NBA's history and the importance of safeguarding this legacy for future generations. Through this discussion, participants will gain a deeper understanding of how preserving our heritage contributes to the continued advancement of the legal profession and secures a more inclusive future.

Presenters:

- To Be Announced